

2026 Nevada Employers HR Summit

Using connected workforce processes to reduce

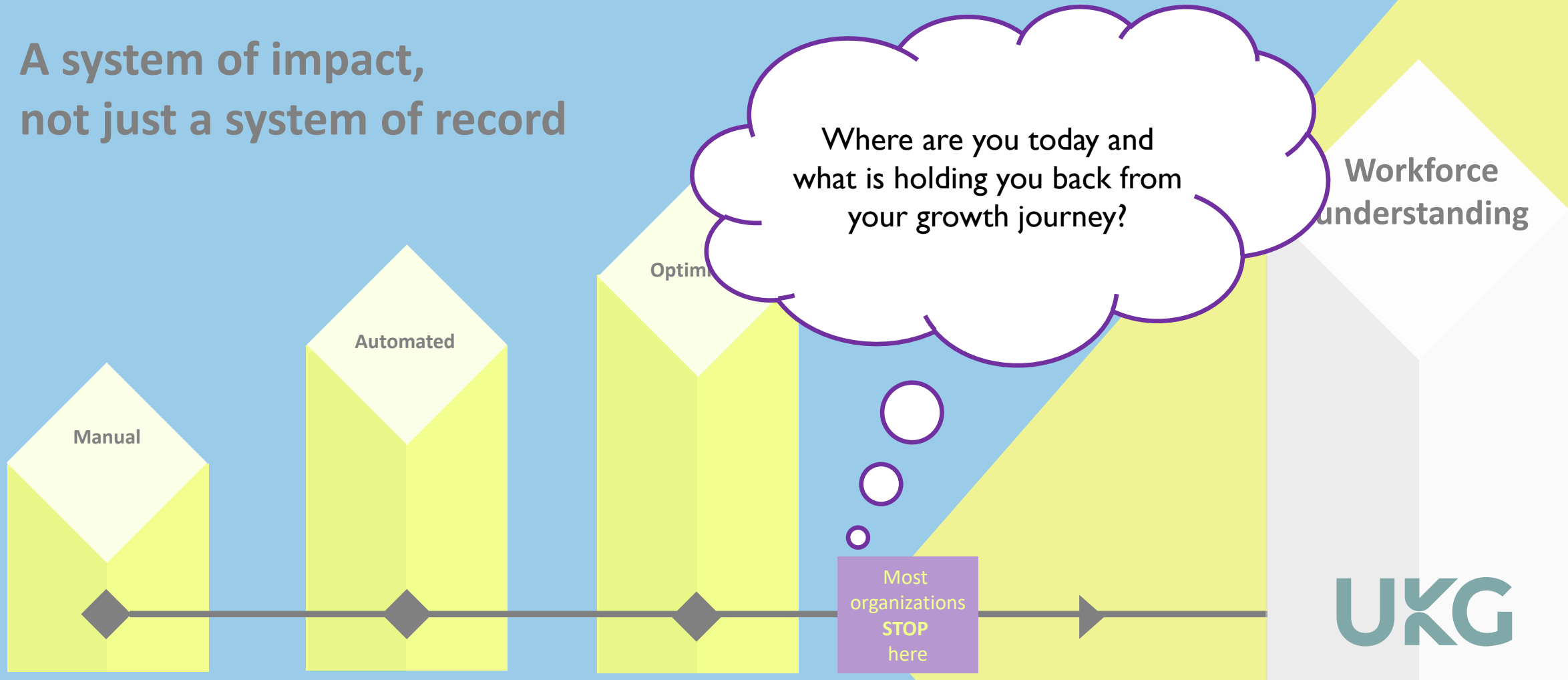
Risk and improve

Organizational effectiveness



UKG™ HR, Pay, & Workforce Management

A system of impact, not just a system of record

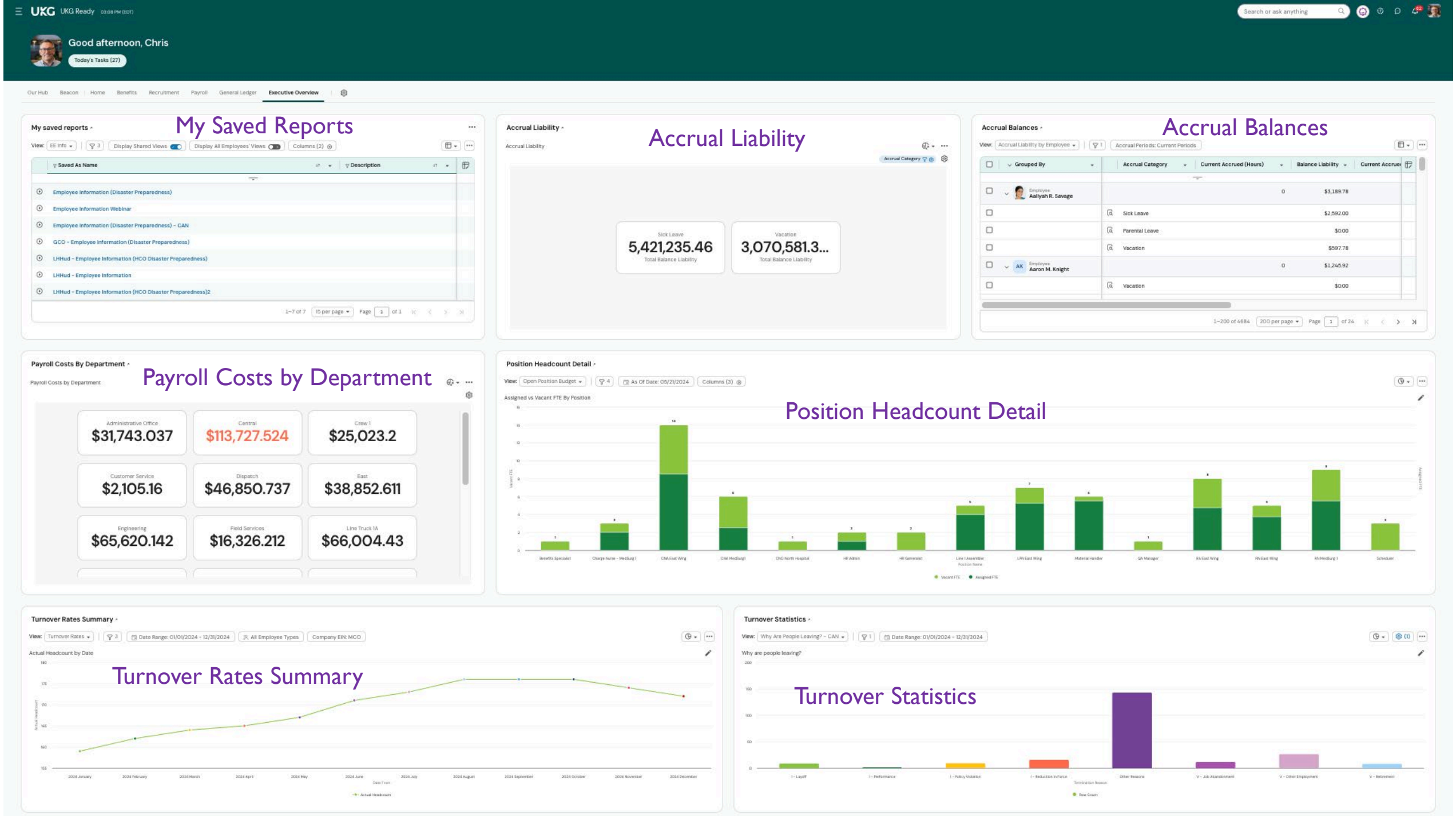


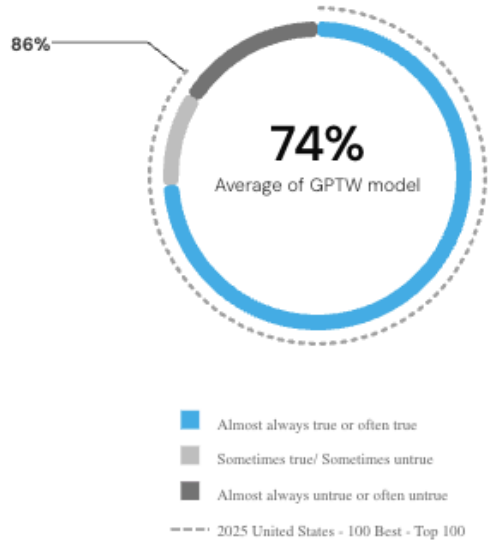
- Paper timecards and schedules
- Manual payroll and open enrollment
- Disconnected HR systems

- Digitized recordkeeping
- Automated workflows
- Proactive alerts and notifications

- Cross-system data integration
- Labor cost optimization
- Strategic workforce planning

- Predictive models
- Employee sentiment insights
- AI-guided workforce intelligence


UKG UKG Ready
Search or ask anything
Good afternoon, Chris
Today's Tasks (27)
Our Hub
Beacon
Home
Benefits
Recruitment
Payroll
General Ledger
Executive Overview
My saved reports
My Saved Reports
Saved As Name
Description
Employee Information (Disaster Preparedness)
Employee Information Webinar
Employee Information (Disaster Preparedness) - CAN
GCO - Employee Information (Disaster Preparedness)
LHHud - Employee Information (HCO Disaster Preparedness)
LHHud - Employee Information
LHHud - Employee Information (HCO Disaster Preparedness)2
Accrual Liability
Accrual Liability
Sick Leave
5,421,235.46
Total Balance Liability
Vacation
3,070,581.3...
Total Balance Liability
Accrual Balances
Accrual Balances
Grouped By
Accrual Category
Current Accrued (Hours)
Balance Liability
Aaliyah R. Savage
$3,189.78
Sick Leave
$2,592.00
Parental Leave
$0.00
Vacation
$597.78
Aaron M. Knight
$1,245.92
Vacation
$0.00
Payroll Costs By Department
Payroll Costs by Department
Payroll Costs by Department
Administrative Office
$31,743.037
Central
$113,727.524
Crew 1
$25,023.2
Customer Service
$2,105.16
Dispatch
$46,850.737
East
$38,852.611
Engineering
$65,620.142
Field Services
$16,326.212
Line Truck 1A
$66,004.43
Position Headcount Detail
Position Headcount Detail
Assigned vs Vacant FTE By Position
Turnover Rates Summary
Turnover Rates Summary
Actual Headcount by Date
Turnover Statistics
Turnover Statistics
Why are people leaving?



How do your employees feel at work

Your survey results show consistent performance. Keep up the steady work and keep focusing on building trust within your organization.

- Across all 60 Great Place To Work model statements, an **average of 74% of people answered 'almost always true' or 'often true'**
- Your company's **average was 12% lower** compared to 2025 United States - 100 Best - Top 100, who averaged 86%
- Survey response rate 93 %

Show more

Great Place To Work® Hub

Focus areas highlights

We use these five focus areas to assess how your people feel about your workplace



Camaraderie
Details



Respect
Details



Fairness
Details



Pride
Details



Credibility
Details

Almost always or often true

You are logged in as **Chris D. Horta** Employee ID: M10004 Job Title: CHRO

UKG Hello Rockstar! 11:55 AM (EDT) when is the lady gaga concert? 226



Good morning, Chris

Today's Tasks (20)

Recruitment

Our Hub | Home | **Recruitment** | Benefits | DEI&Belonging | More Tabs (15)

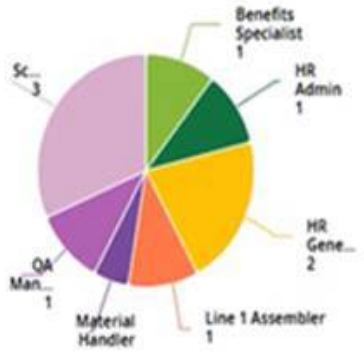
Requisitions | Applicants | Time to Hire | Report Hub | Configuration | Offer Letters | Hire New EE

Position Headcount ...

Headcount | 6

Starting From: 04/01/2023 End Month: 10/31/2023

Vacant FTE by Position

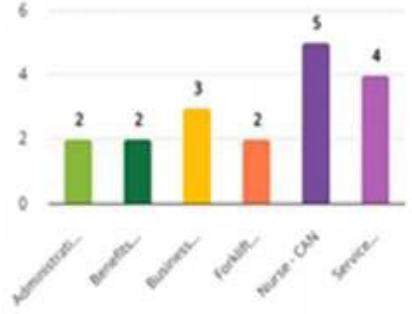


Job Requisition

Job Requisitions | 2

Columns (2)

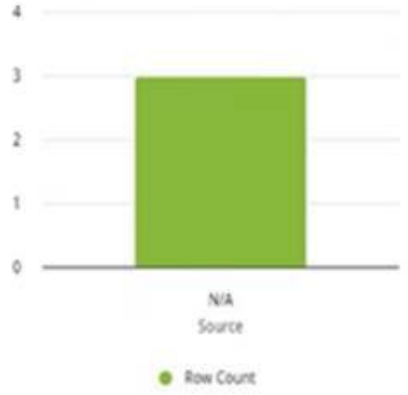
Number Of Openings by Job



Applicants by Source

Applicants Comple...

Applicants by Source



Recruitment

Open Requisitions

30

4 Requisitions Without Applicants

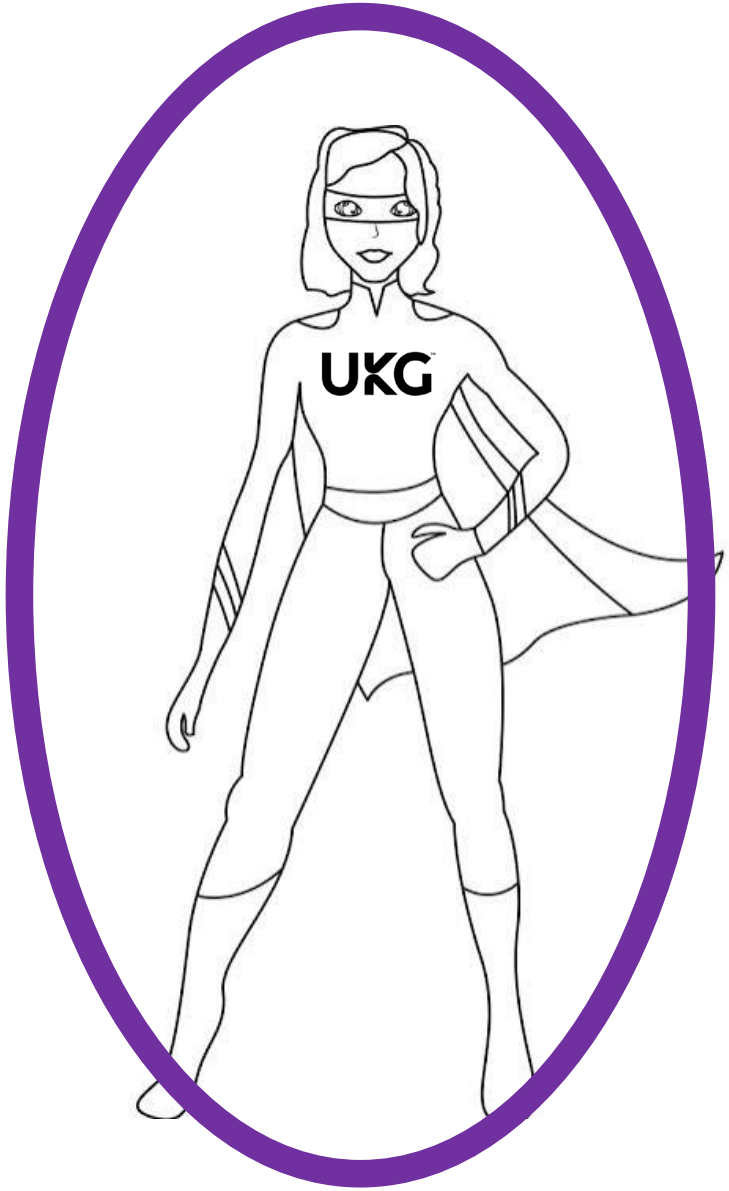
Application Received	81
Interview Candidate	14
Applicant Not A Fit	9
Extend Offer	0
Offer Declined	0
Offer Accepted	0

UKG

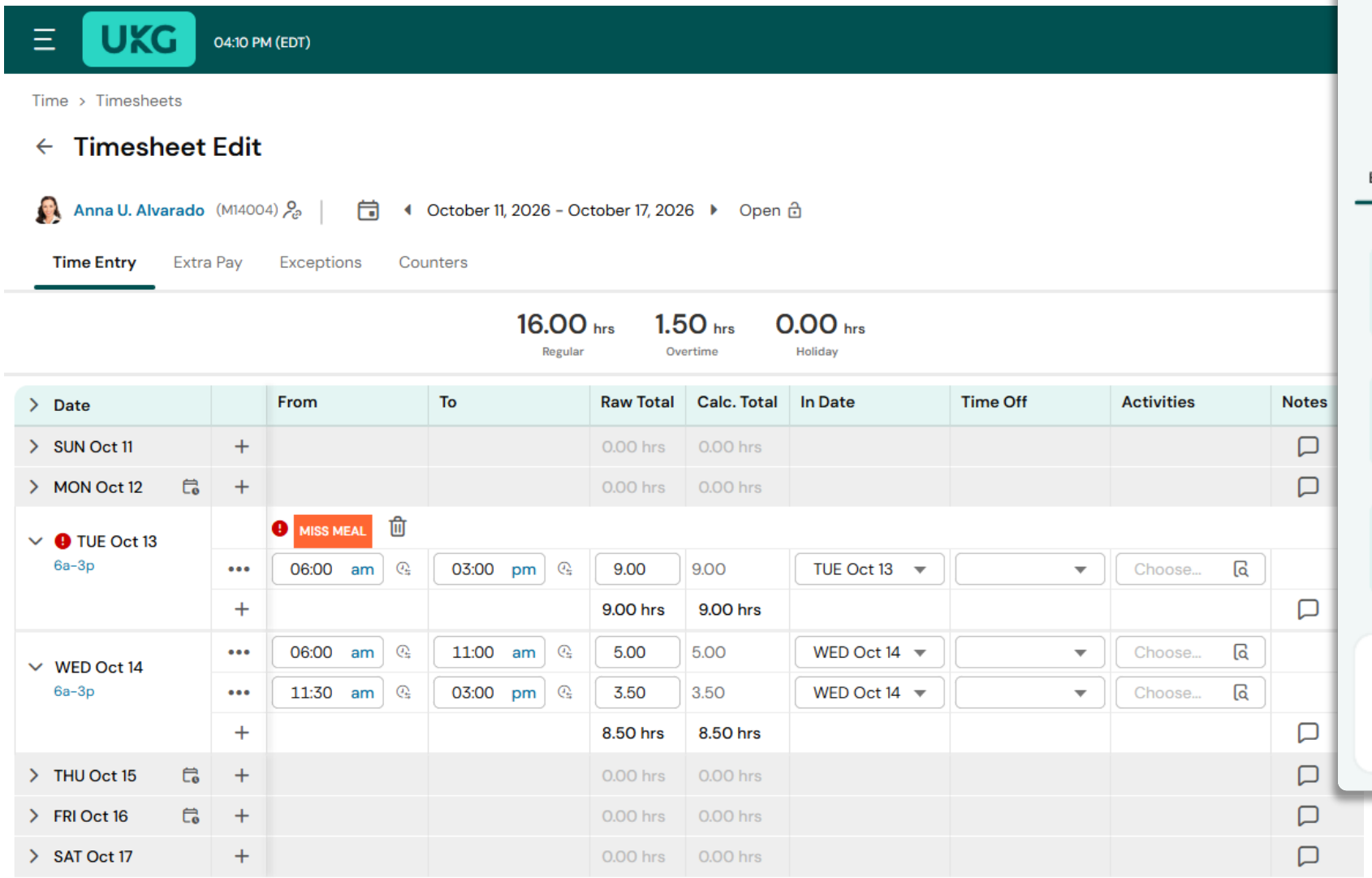
Putting Nevada Wage and Hour Rules Into Practice With UKG

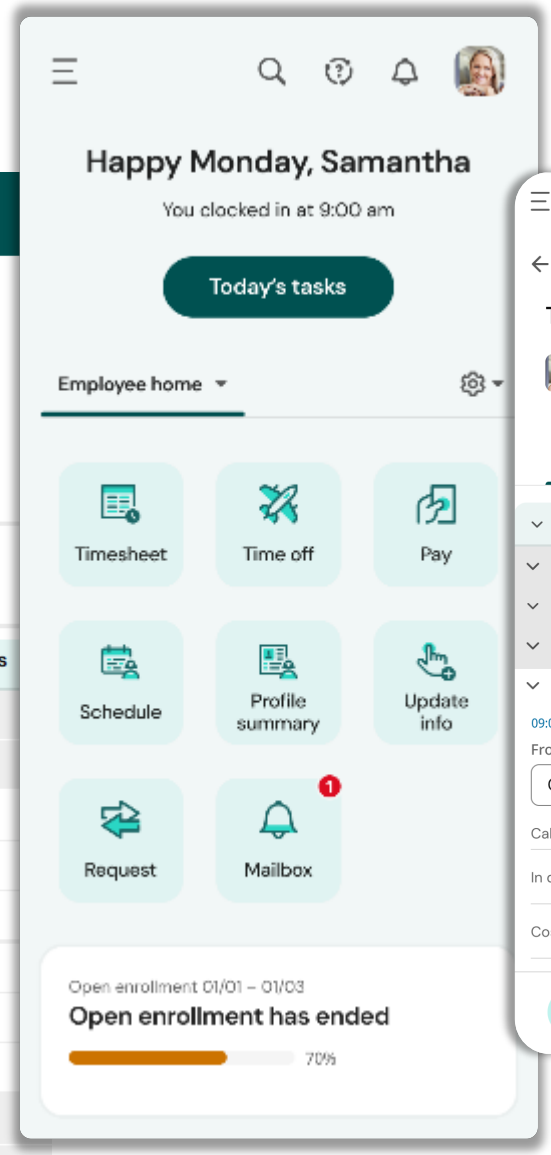


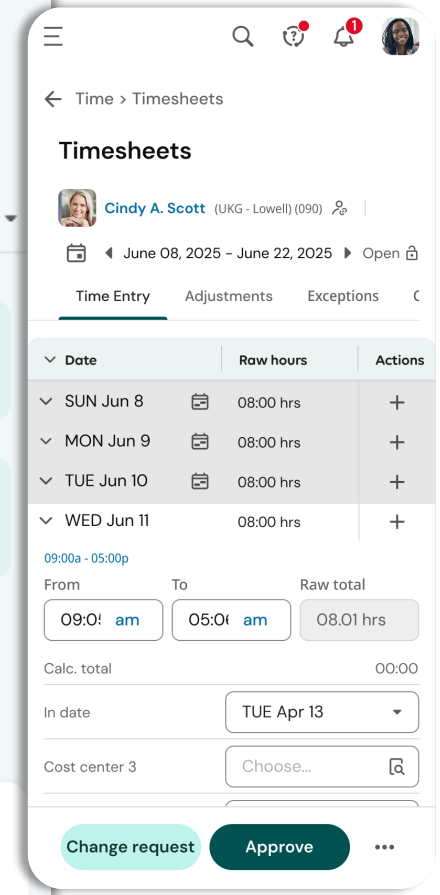
- Minimum Wage
- Overtime Rules
- Nevada Daily OT with the 4/10 Exception
- Meal and Rest Breaks
- Final Paychecks
- Paid Sick Leave
- No Tip Credits



Nevada Daily OT, meal breaks







UKG

Timekeeping Methods

UKG™

InTouch DX (Biometric Capable)
Desktop
Tablets
Mobile Devices (Geo Capable)
NFC Tags



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AI for helpful things for admins + frontline workers



People-first AI

Powered by data

Powered by the largest collection of HR and workforce insights in the world.

Built on trust

Fair, inclusive, transparent, and secure. We're committed to using AI responsibly and ethically.

Frontline-focused

Tailored to their goals, helping them solve problems, make smarter decisions, and focus on what really matters.

UKG Ready Bryte AI Assistants

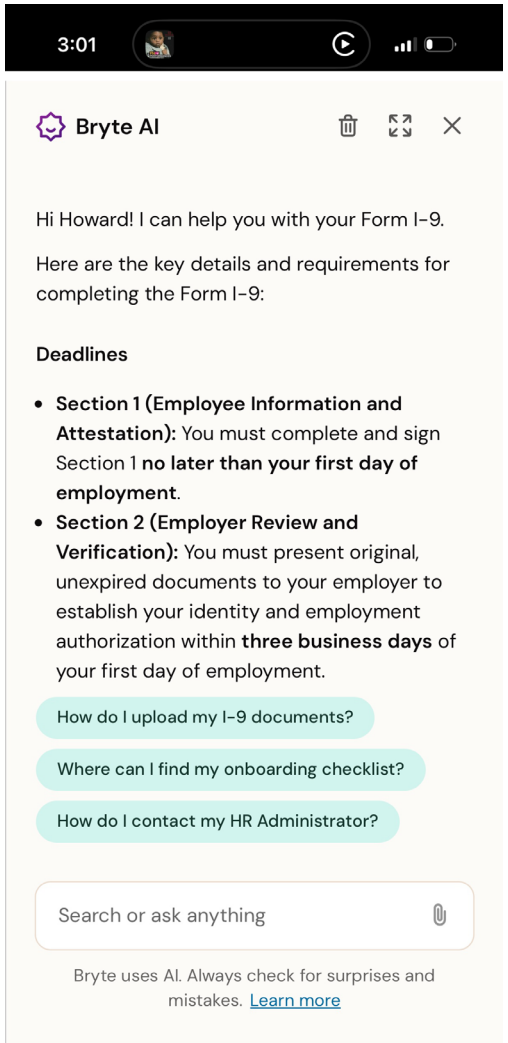
Employee	Time Off	Time Off Calendar	Holiday	I-9 Helper
Answers questions about the solution and company policies	Request, modify, or cancel time-off conversationally. Checks accrual, validates eligibility	Shows team time-off calendar. Helps check coverage before submitting requests	Answers upcoming holiday questions and explains holiday pay rules by profile and location	Guides HR admins and new hires through I-9 verification – reduces compliance errors
Timesheet	**Schedule**	**Leave**	**Holiday**	**Course/Learning**
View, correct, or submit timesheets. Handles time entry changes via guided conversation	View upcoming schedule, shift patterns, and schedule rule explanations via natural language	Guides through FMLA, personal leave, and other leave types – eligibility, duration, next steps	Handles retroactive timesheet corrections when direct edits are locked	Discover, enroll, and track training courses. Recommends by role and profile
Punch/Clock	**Accruals**	**Direct Deposit**	**PayInfo**	**Search & Navigate**
Clock in, clock out, or check punch status conversationally with real-time reflection	Query accrual balances, policy rules, and upcoming postings in plain language	Set up or modify direct deposit accounts via guided chat with full validation	Explains pay delivery method and shows pay details – answers “Where is my pay?”	Helps users find features/functions within the solution without having to use the navigation menu.

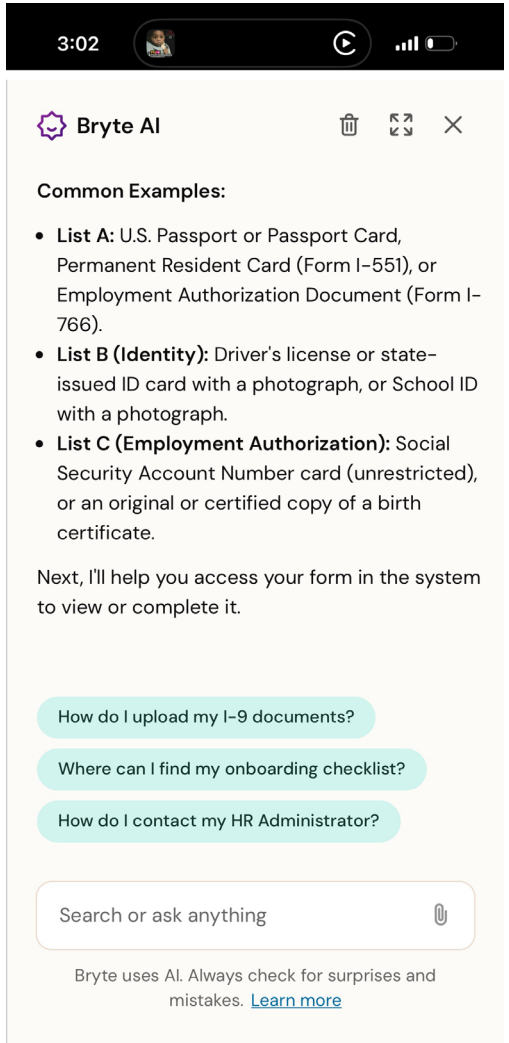


Your Assistants

Trusted advisors that understand your HR, payroll, and workforce data, and help get your work done

I-9 Helper


3:01
Bryte AI
Hi Howard! I can help you with your Form I-9.
Here are the key details and requirements for completing the Form I-9:
Deadlines
Section 1 (Employee Information and Attestation): You must complete and sign Section 1 no later than your first day of employment.
Section 2 (Employer Review and Verification): You must present original, unexpired documents to your employer to establish your identity and employment authorization within three business days of your first day of employment.
How do I upload my I-9 documents?
Where can I find my onboarding checklist?
How do I contact my HR Administrator?
Search or ask anything
Bryte uses AI. Always check for surprises and mistakes. Learn more


3:02
Bryte AI
Common Examples:
List A: U.S. Passport or Passport Card, Permanent Resident Card (Form I-551), or Employment Authorization Document (Form I-766).
List B (Identity): Driver's license or state-issued ID card with a photograph, or School ID with a photograph.
List C (Employment Authorization): Social Security Account Number card (unrestricted), or an original or certified copy of a birth certificate.
Next, I'll help you access your form in the system to view or complete it.
How do I upload my I-9 documents?
Where can I find my onboarding checklist?
How do I contact my HR Administrator?
Search or ask anything
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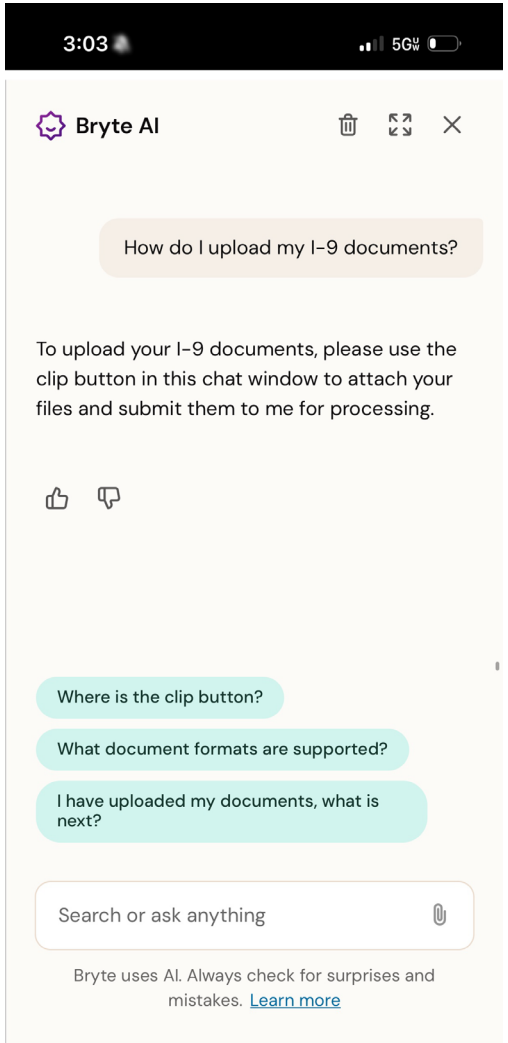
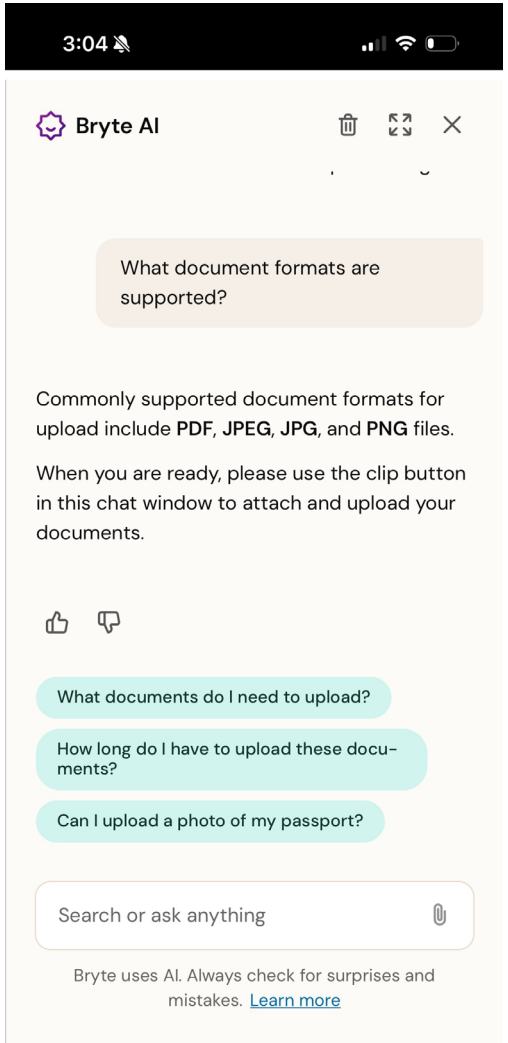

3:03
Bryte AI
How do I upload my I-9 documents?
To upload your I-9 documents, please use the clip button in this chat window to attach your files and submit them to me for processing.
Where is the clip button?
What document formats are supported?
I have uploaded my documents, what is next?
Search or ask anything
Bryte uses AI. Always check for surprises and mistakes. Learn more


3:04
Bryte AI
What document formats are supported?
Commonly supported document formats for upload include PDF, JPEG, JPG, and PNG files.
When you are ready, please use the clip button in this chat window to attach and upload your documents.
What documents do I need to upload?
How long do I have to upload these documents?
Can I upload a photo of my passport?
Search or ask anything
Bryte uses AI. Always check for surprises and mistakes. Learn more

Five common organizational cases where Ready solves problems



Closing the gap between insights & actions



Fewer payroll errors, time for strategic work



Compliance without complexity

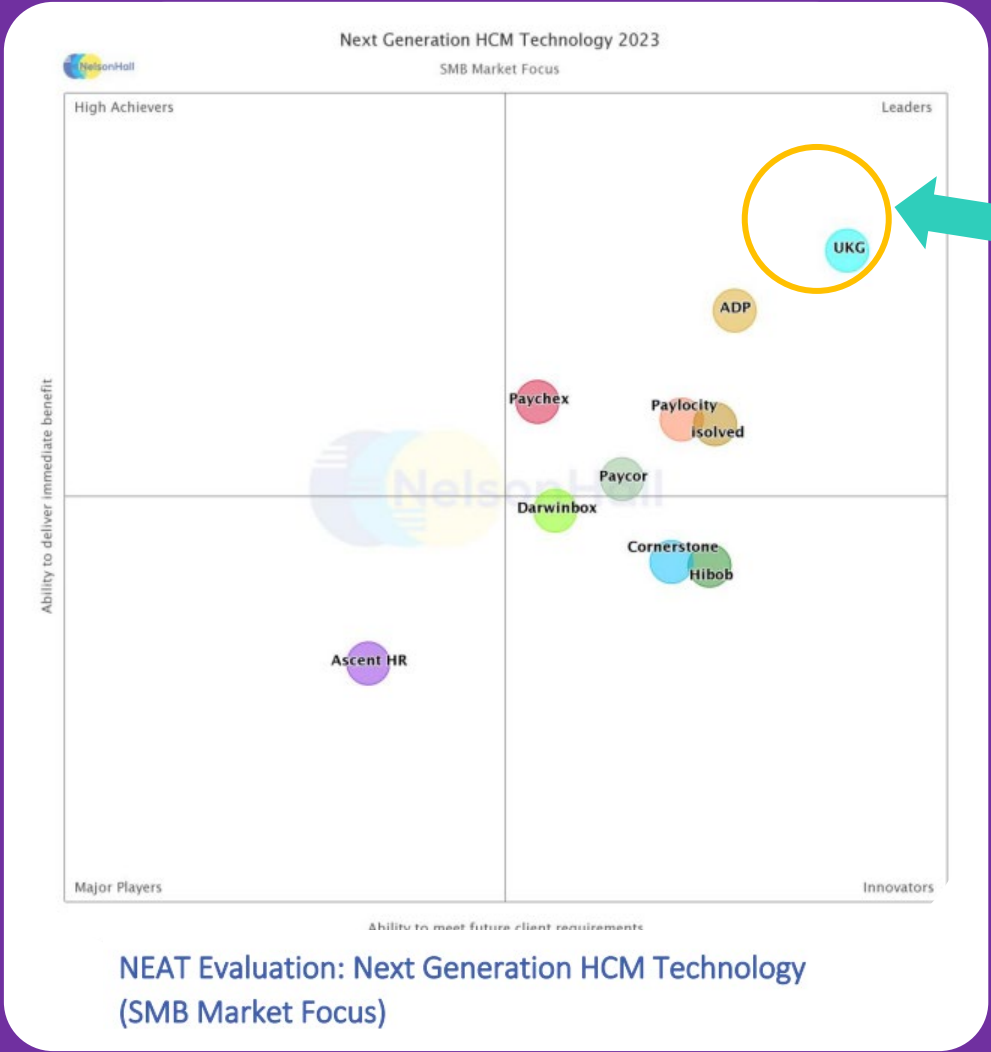


Control labor budgets and find the right talent



Frictionless connections to your existing tools

Ranked #1 and Leader for Small Business Market



NEAT Evaluation: Next Generation HCM Technology (SMB Market Focus)

2026
#1 and Leader

UKG™

HCM Technology SMB Market

NelsonHall

NUCLEUS RESEARCH



TrustRadius Top Rated 2026 · TrustRadius Most Loved · TrustRadius Buyer's Choice 2025 · TrustRadius Tech Cares · Capterra SHORTLIST 2026 · BEST SOFTWARE 2025 Top 50 Enterprise Products · BEST IN KLAS 2025 Time & Attendance · NorthFace ScoreBoard Award World Class Excellence in Customer Service · FIRST SAPIENT INSIGHTS GROUP Vendor Satisfaction 2024-2025 · FIRST SAPIENT INSIGHTS GROUP User Experience 2025 2026

Thank you!



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